



**February 23, 2026  
Called Board Meeting**

The Called Board Meeting of Madison Utilities convened at the Madison Utilities' Office located at 101 Ray Sanderson Drive with Chairman Terris Tatum presiding. Vice Chairman Kerry Straub, Director Al Sullivan, Director Maura Wroblewski, and Director Larry Miles were in attendance. Also, present were Secretary/Treasurer/General Manager Emory DeBord and recording Clerk Jodie Parker.

Others present were Water Manager David Moore, Wastewater Manager Mark Bland, Customer Service Manager Misty Leftwich, New Development Coordinator Reece Lee, Accountant Stephanie Rogers, and Attorney Woody Sanderson.

Chairman Terris Tatum called the Regular Board meeting to order at 7:00 a.m.

Registered public in attendance: None

**1. PUBLIC COMMENTS**

None

**2. CURRENT AGENDA/MINUTES OF PREVIOUS MEETING**

a. February 23, 2026 Current Agenda

The agenda for the February 23, 2026 Called Board Meeting was presented to the Board. Director Sullivan moved to approve the February 23, 2026 Called Board Meeting Agenda as presented; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

b. February 9, 2026 Called Board Meeting Minutes

The minutes for the February 9, 2026 Called Board Meeting were presented to the Board. Vice Chairman Straub moved to approve the February 9, 2026 Called Board Meeting Minutes; Director Wroblewski seconded the motion. The motion was approved unanimously.

**3. PLATS/BONDS**

a. Preliminary Project Approval

None

b. Dedication and Improvements

None

**4. OLD BUSINESS**

None

**5. NEW BUSINESS**

a. GSA for Temporary Flow Monitoring FY2026 and Resolution No. WWB-105-2026

Wastewater Manager Bland stated that MU has had flow monitoring done by ADS since the 1990s. He further explained that there are four permanent flow monitors in place, but some temporary monitors are needed in Limestone County to determine if infrastructure needs to be expanded to account for the growth. Attorney Sanderson mentioned the link to the contract was broken but suggested the Board could approve subject to legal review since MU has a history with the company. Vice Chairman Straub asked if Attorney Sanderson had gone to the website and he replied he had not.

Director Sullivan moved to approve the GSA for Temporary Flow Monitoring FY2026 and Resolution No. WWB-105-2026 subject to legal review; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

Director Miles moved to enter Executive Session to discuss pending legal conflicts with the Board Attorney; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

Director Miles moved to exit Executive Session; Director Wroblewski seconded the motion. The motion was approved unanimously.

Director Miles moved to provide short-term and long-term disability for all full-time employees as soon as administratively possible; Director Wroblewski seconded the motion. The motion was approved unanimously.

Director Wroblewski moved to refund the Safe Harbor administrative fees which were paid by the employees with a one-time lump sum check with an additional 25% to offset federal and state taxes; Director Miles seconded the motion. The motion was approved unanimously.

Vice Chairman Straub moved to table the contract submitted by Community Insurance; Director Miles seconded the motion. The motion was approved unanimously.

Director Miles moved to have Staff hold an employee meeting to notify employees that the Board will hand any IRS implications if/when needed; Director Sullivan seconded the motion. The motion was approved unanimously.

General Manager DeBord presented a contract to hire a CFO for Board approval. Director Miles stated that at some point the specific job requirements need to be outlined. Vice Chairman Straub moved to approve the contract for a CFO as presented; Director Sullivan seconded the motion. The motion was approved unanimously.

6. **LEGAL**

None

7. **WATER REPORT**

None

8. **WASTEWATER REPORT**

None

9. **FINANCE REPORT**

None

10. **CUSTOMER SERVICE**

None

11. **GENERAL MANAGER REPORT**

None

12. **VICE CHAIRMAN STRAUB**

None

13. **DIRECTOR SULLIVAN**

None

14. **DIRECTOR MILES**

None

15. **DIRECTOR WROBLEWSKI**

None

16. **CHAIRMAN TATUM**

None

17. **ADJOURNMENT**

At 8:03 a.m. Director Miles moved to adjourn the meeting; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

Approved,



Terris Tatum, Chairman



Kerry Straub, Vice Chairman



Al Sullivan, Director



Larry Miles, Director

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Maura Wroblewski, Director

ATTEST:

  
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Emory DeBord, Secretary/Treasurer