



**March 16, 2026  
Regular Board Meeting**

The Board Meeting of Madison Utilities convened at the Madison Utilities' Office located at 101 Ray Sanderson Drive with Chairman Terris Tatum presiding. Vice Chairman Kerry Straub, Director Al Sullivan, Director Larry Miles, and Director Maura Wroblewski were in attendance. Also, present was Secretary/Treasurer/General Manager Emory DeBord. Recording Clerk Jodie Parker was absent.

Others present were Water Manager David Moore, Wastewater Manager Mark Bland, Customer Service Manager Misty Leftwich, and New Development Coordinator Reece Lee. Attorney Woody Sanderson was absent.

Chairman Terris Tatum called the Regular Board meeting to order at 7:00 a.m.

Registered public in attendance: Mr. Ricky Robinson

**1. PUBLIC COMMENTS**

Mr. Ricky Robinson with Ozark Outdoor Media proposed a 40-year lease, with an option for 40 additional years, to place an Executive Series level billboard on a piece of property owned by Madison Utilities on Highway 72. He added that they are a local company and they do their own ad sales. A brief discussion ensued where Mr. Robinson addressed some questions from the Board. The Board thanked Mr. Robinson for the presentation and said they would consider his proposal and consult with the Board attorney before making a decision.

**2. CURRENT AGENDA/MINUTES OF PREVIOUS MEETING**

a. March 16, 2026 Current Agenda

The agenda for the March 16, 2026 Regular Board Meeting was presented to the Board. Director Sullivan moved to approve the March 16, 2026 Regular Board Meeting Agenda as presented; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

b. March 2, 2026 Board Meeting Minutes

The minutes for the March 2, 2026 Board Meeting were presented to the Board. Director Miles moved to approve the March 2, 2026 Board Meeting Minutes; Director Sullivan seconded the motion. Director Wroblewski abstained. The motion was approved.

**3. PLATS/BONDS**

a. Preliminary Project Approval

i. Bellawoods, Phase 5

Vice Chairman Straub moved to approve the Preliminary Project Approval for Bellawoods, Phase 5; Director Sullivan seconded the motion. The motion was approved unanimously.

ii. Heritage Hills, Phase 4

Vice Chairman Straub moved to approve the Preliminary Project Approval for Heritage Hills, Phase 4; Director Sullivan seconded the motion. The motion was approved unanimously.

iii. 3 Park Preserve, Phase 4

Director Sullivan moved to approve the Preliminary Project Approval for 3 Park Preserve, Phase 4; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

iv. Legacy Enclave

Director Sullivan moved to approve the Preliminary Project Approval for Legacy Enclave; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

b. Dedication and Improvements

None

**4. OLD BUSINESS**

None

**5. NEW BUSINESS**

a. Proposed Pay Plan dated 3-16-2026

General Manager DeBord explained that some changes were being made to the pay plan in preparation for the onboarding of the New Finance Manager and in response to Board directives to make the finance department more robust.

Vice Chairman Straub moved to approve the Proposed Pay Plan dated 3-16-2026; Director Sullivan seconded the motion. The motion was approved unanimously.

b. Extension for General Engineering Services

Director Miles moved to approve the Extension for General Engineering Services; Director Sullivan seconded the motion. The motion was approved unanimously.

c. 2026 Cab and Chassis and Resolution No. WWB-106-2026

Director Sullivan moved to approve the 2026 Cab and Chassis purchase and Resolution No. WWB-106-2026; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

d. 2026 Crane Body Package and Resolution No. WWB-107-2026

Director Wroblewski moved to approve the 2026 Crane Body Package purchase and Resolution No. WWB-107-2026; Director Sullivan seconded the motion. The motion was approved unanimously.

e. 2025 Consumer Confidence Report (CCR)

Water Manager Moore informed the Board that this is the report detailing the water testing that ADEM, under EPAs direction, currently requires once annually. It will be changing to twice a year reporting starting next year. Director Wroblewski moved to approve the 2025 Consumer Confidence Report (CCR) as presented; Director Sullivan seconded the motion. The motion was approved unanimously.

**6. LEGAL**

None

**7. WATER REPORT**

Water Manager Moore informed the Board projects are going well. He added that there are two operator positions open at the plant and one position on the utilities side.

**8. WASTEWATER REPORT**

Wastewater Manager Bland reported there would be a progress meeting today at the Wastewater Treatment Plant.

**9. FINANCE REPORT**

General Manager DeBord mentioned that the new Finance Manager would be moving to the area in the upcoming week and she will be starting the following week.

**10. CUSTOMER SERVICE**

None

**11. GENERAL MANAGER REPORT**

General Manager DeBord said the Huntsville Utilities property conveyance was delayed but should take place in the upcoming weeks. He also stated that since we are running out of space in our building, New Development Coordinator Lee is reaching out to an architect to get some remodeling options.

General Manager DeBord spoke with Harvest-Monrovia about water sourcing and discussed possible take-or-pay options once the booster station at Keene and the Griffin Tank are completed. General Manager DeBord also spoke with Allen Murphy about the Triana Wells and New Development Coordinator Reece is working on obtaining surveys.

The Board asked General Manager DeBord to collaborate with Woody on the proposed billboard agreement with Ozark Outdoor Media.

12. **VICE CHAIRMAN STRAUB**

Requested that Attorney Sanderson review the RFI for public relations. Director Sullivan agreed that we need to keep moving forward on this.

13. **DIRECTOR SULLIVAN**

None

14. **DIRECTOR MILES**

None

15. **DIRECTOR WROBLEWSKI**

None

16. **CHAIRMAN TATUM**

None

17. **ADJOURNMENT**

At 7:31 a.m. Director Wroblewski moved to adjourn the meeting; the motion was approved unanimously.

Approved,




Terris Tatum, Chairman




Kerry Straub, Vice Chairman



Al Sullivan, Director



Larry Miles, Director



Maura Wroblewski, Director

ATTEST:

  
Emory DeBord, Secretary/Treasurer