



**October 6, 2025
Regular Board Meeting**

The Regular Meeting of Madison Utilities convened at the Madison Utilities' Office located at 101 Ray Sanderson Drive with Chairman Terris Tatum presiding. Vice Chairman Kerry Straub, Director Al Sullivan, and Director Larry Miles were in attendance. Also, present were Secretary/Treasurer/General Manager Emory DeBord and recording Clerk Jodie Parker. Director Connie Spears was absent.

Others present were Water Manager David Moore, Wastewater Manager Mark Bland, Finance Manager Gary Sparks, Customer Service Manager Misty Leftwich, New Development Coordinator Reece Lee, Assistant Finance Manager Drew Greene, and Attorney Chris Pape.

Chairman Terris Tatum called the Regular Board meeting to order at 5:29 p.m.

Registered public in attendance: None

1. PUBLIC COMMENTS

None

2. CURRENT AGENDA/MINUTES OF PREVIOUS MEETING

a. October 6, 2025 Current Agenda

The agenda for the October 6, 2025 Regular Meeting was presented to the Board. Vice Chairman Straub moved to approve the October 6, 2025 Regular Meeting Agenda as amended; Director Sullivan seconded the motion. The motion was approved unanimously.

b. September 15, 2025 Regular Meeting Minutes

The minutes for the September 15, 2025 Regular Meeting were presented to the Board. Director Sullivan moved to approve September 15, 2025 Regular Meeting Minutes; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

c. September 24, 2025 Called Board Meeting Minutes

The minutes for the September 24, 2025 Called Board Meeting were presented to the Board. Director Miles moved to approve the September 24, 2025 Called Board Meeting Minutes; Director Sullivan seconded the motion. The motion was approved unanimously.

3. PLATS/BONDS

a. Preliminary Project Approval

None

b. Dedication and Improvements

i. 277 Westchester

Vice Chairman Straub moved to approve the Dedication and Improvements for 277 Westchester; Director Sullivan seconded the motion. The motion was approved unanimously.

ii. Villas Phase 2

Director Sullivan moved to approve the Dedication and Improvements for the Villas Phase 2; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

4. OLD BUSINESS

None

5. NEW BUSINESS

a. 2026 Trucks and Resolution No. WWB-127-2025

Wastewater Manager Bland commented that the current trucks meet age criteria and are due to be replaced and that the quoted price was under the approved FY2026 budget amount for these items.

Vice Chairman Straub moved to approve the 2026 Truck purchase and Resolution No. WWB-127-2025; Director Sullivan seconded the motion. The motion was approved unanimously.

b. Potential Switching of IT Provider

Finance Manager Sparks gave a brief history of the IT Services at MU over the past decade. He further compared the service structure and cost differences between the current IT provider and a proposed IT Services provider and recommended no change in IT providers at this time. Vice Chairman Straub recommended reaching out to some of the references to assess their level of satisfaction with proposed provider.

Vice Chairman Straub moved to table a decision until more data was collected; Director Sullivan seconded the motion. The motion was approved unanimously.

c. Easement for City Roundabout

Attorney Pape stated that each proposed easement is about 1/100 of an acre and that he had reviewed the drawings and found them to be accurate. He explained that the Board would just need to pass the resolutions which would move the process to the next step.

Director Miles moved to approve Resolutions WWB-128-2025 and WWB-129-2025; Vice Chairman Straub seconded the motion. The motion was approved unanimously.

* Pay Plan updated with 3% COLA

Finance Manager Sparks stated that the Pay Plan just needed to be approved since the Board had previously approved the FY2026 Operating and Maintenance Budget which included a 3% Cost of Living Adjustment.

Vice Chairman Straub moved to approve the updated Pay Plan as presented with the 3% COLA; Director Sullivan seconded the motion. The motion was approved unanimously.

6. LEGAL

None

7. WATER REPORT

Water Manager Moore stated he is still waiting on the results of the high-rate filter study from ADEM. He also mentioned that the Wall Triana Transmission Main is progressing well.

8. WASTEWATER REPORT

Wastewater Manager Bland stated the Wastewater Treatment Plant expansion is going well and he is waiting on the permit renewal from ADEM. He presented the Board with a copy of the recent newsletter and mentioned that the Madison City Fire Department had requested that MU include a message for them in case the Board wondered why that was part of the newsletter.

9. FINANCE REPORT

Finance Manager Sparks provided a recap of recent auction results to date for FY2025.

10. CUSTOMER SERVICE

Customer Service Manager Leftwich stated that the message from the Fire Department was also added on the customer billing statements to help the Fire Department with their ISO rating.

11. GENERAL MANAGER REPORT

General Manager DeBord mentioned the recent trip to the WEFTEC conference was successful. General Manager DeBord briefly updated the Board on a potential need to impose liquidated damages on a contractor and requested that Attorney Pape prepare a written response. Additionally, he requested that legal prepare a response to a customer who had contacted customer service.

12. **VICE CHAIRMAN STRAUB**

None

13. **DIRECTOR SULLIVAN**

None

14. **DIRECTOR MILES**

None

15. **DIRECTOR SPEARS**

None

16. **CHAIRMAN TATUM**

None

17. **ADJOURNMENT**

At 6:00 p.m. the Board agreed to adjourn.

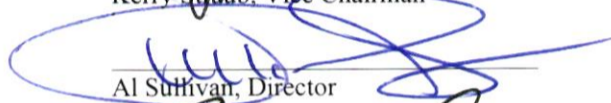
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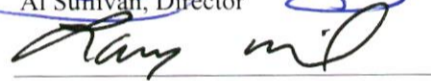
Terris Tatum, Chairman



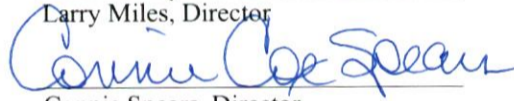
Kerry Straub, Vice Chairman



Al Sullivan, Director

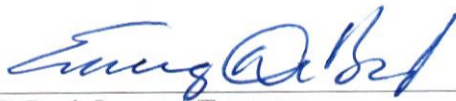


Larry Miles, Director



Connie Spears, Director

ATTEST:



Emory DeBord, Secretary/Treasurer